

EXECUTIVE SESSION

The ES was part of the Wenham Board of Selectmen (BOS) **June 28, 2016** posted meeting.

Pursuant to Open Meeting Law, M.G.L. c. 30A, § 22 (f) the minutes of any ES, the notes, recordings or other materials used in the preparation of such minutes and all documents and exhibits used at the session, may be withheld from disclosure to the public in their entirety under sub clause (a) of clause Twenty-sixth of Section 7 of Chapter 4, as long as publication may defeat the lawful purposes of the ES, but no longer; provided, however, that the ES was held in compliance with Section 21. These minutes will not be released until approved for release by the Selectmen and notice of such approval has been entered into the regular minutes.

In open session the Selectmen voted unanimously by roll call vote to enter into Executive session under MGL Ch. 30A, § 21 (2). To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel regarding the Water Superintendent and the Town Administrator and to return to open session for further discussion and potential vote.

Selectmen Present: John Clemenzi Chair; Jack Wilhelm; Catherine Harrison

Also Present: Peter Lombardi, Town Administrator; Catherine Tinsley, Recording Secretary

It was noted that the Board would return to open session to vote on the contracts.

Water Superintendent – Erik Mansfield

Mr. Lombardi reported he received an email confirmation from Mr. Mansfield that he and the Water Board had no comments or negative feedback on his contract; this included using the same termination language as written in other town employee contracts.

Mr. Lombardi noted that Mr. Mansfield is allowed to take home his work vehicle according to the Town's Vehicle Use Policy; this is referenced in his contract.

The following Cost of Living Adjustment is a part of the contract: FY17 – 1%; FY18 – 2 %; FY 19- 2 %

The Selectmen reviewed and agreed to the terms of the three-year contract as negotiated with Mr. Mansfield.

Town Administrator Contract- Peter Lombardi

Mr. Lombardi and the Board reviewed the Town Administrator's contract.

It was noted that the FY17 budget included a one percent salary increase. Mr. Lombardi requested that the Board consider increasing his salary to be more in line with the Salary Survey.

Mr. Lombardi left the room while the BOS discussed this contract.

The Selectmen concurred that Mr. Lombardi is doing an exceptional job as Town Administrator for the Town of Wenham.

The Board talked briefly about a salary increase and it was the consensus of the Board for Mr. Lombardi's salary be \$112,000 based on his commendable work and to bring his salary to be more in line with the Salary Survey as they have been doing with other town employees.

The Selectmen agreed to the terms of the three-year contract as presented.

The Selectmen voted unanimously by roll call, to adjourn from ES and return to open session for the purpose of voting the contracts in public session.

Respectfully Submitted By

Catherine Tinsley

8.11.16