

EXECUTIVE SESSION (ES) CONFIDENTIAL

The ES was part of the Wenham Board of Selectmen (BOS) **May 3, 2016** posted meeting.

Pursuant to Open Meeting Law, M.G.L. c. 30A, §§ 22 (f) the minutes of any ES, the notes, recordings or other materials used in the preparation of such minutes and all documents and exhibits used at the session, may be withheld from disclosure to the public in their entirety under sub clause (a) of clause Twenty-sixth of Section 7 of Chapter 4, as long as publication may defeat the lawful purposes of the ES, but no longer; provided, however, that the ES was held in compliance with Section 21.

These minutes will not be released until approved for release by the Selectmen and notice of such approval has been entered into the regular minutes.

The purpose of the ES was to to discuss contract negotiations with the Wenham Call Firefighters Association

Selectmen Present: John Clemenzi, Jack Wilhelm, Catherine Harrison

Also Present: Peter Lombardi, Town Administrator; Fire Chief Robert Blanchard, Catherine Tinsley, Recording Secretary

Mr. Lombardi reviewed the negotiated changes in the contract. This contract was accepted by the Union. The FY16 contract ends June 30, 2016.

Financial impacts included:

- COLA increase: FY17 - 1 % / FY18 - 2% / FY19 - 2%
- \$1500 one-time payment for completing the Fire Academy 1 & 2 (otherwise not paid) – memorializes current and past practice
- Increase in compensation for Lieutenants to \$625 annually, plus \$25 increase in the clothing allowance up to \$500 a year
- The day after Thanksgiving is a paid holiday
- Response on holidays was changed from double-time to time-and-a-half at three hour increments.
- Change in EMT stipend from a flat fee (\$625) to a tier system based on the number of calls responded to; this is anticipated to have a zero budget impact with the funds being distributed differently.

Other contract changes are noted in Mr. Lombardi's memo to the Board dated April 29, 2016.

The Chief noted on average the department receives 400 calls, 50 percent of which are medical only. The Chief opined this is a fair contract for both sides.

The BOS returned to open session to take action on the contract.

VOTE: Mr. Wilhelm moved, and it was seconded, to return to open session and the motion carried unanimously by roll call vote.

Respectfully submitted by

Catherine Tinsley
5.5.16