

**Executive Session** - Deputy Chief & Fire Prevention Officer

The Executive Session (es) was part of the Wenham Board of Selectmen (BOS) **August 6, 2019** posted meeting. Materials used in the preparation of such minutes and all documents and exhibits used at the session, may be withheld from disclosure to the public in their entirety under sub clause (a) of clause Twenty-sixth of Section 7 of Chapter 4, as long as publication may defeat the lawful purposes of the es, but no longer; provided, however, that the es was held in compliance with Section 21.

These minutes will not be released until approved for release by the Selectmen and notice of such approval has been entered into the regular minutes.

Executive Session #3 under M.G.L. Ch. 30A, § 21 – To discuss strategy with respect to collective bargaining or litigation if the chair declares that an open meeting may have a detrimental effect on the bargaining or litigation position of the Town.

*In open session the BOS voted unanimously by roll call to enter into executive session under M.G.L. Ch. 30A § 21(3) To discuss strategy with respect to collective bargaining or litigation if the chair declares that an open meeting may have a detrimental effect on the bargaining or litigation position of the Town.*

Mr. Petrin reported that he met with Fire Captain Jeff Baxter and explained the increase in pay was based on the differential in responsibilities plus merit & COLA increases.

Mr. Baxter also receives an annual stipend of \$2500 as the ambulance director; this stipend is not tied to the position but specifically to Mr. Baxter.

It was noted that a Fire Captain position is not on the matrix.

The contract was absent the list of salaried amounts based on cola and merit increase.

The recommended salary of \$100,393 was presented to the BOS as reasonable, relative to the market increase from base pay factoring in merit pay and COLA.

The Deputy Chief's contract is an agenda item and would be voted in open session.

*The BOS voted unanimously by roll call to return to open session.*

Respectfully Submitted By  
Catherine Tinsley  
8.11.19