

Executive Session –Town Administrator Contract Negotiations

The Executive Session (es) was part of the Wenham Board of Selectmen (BOS) **July 9, 2019** posted meeting. Materials used in the preparation of such minutes and all documents and exhibits used at the session, may be withheld from disclosure to the public in their entirety under sub clause (a) of clause Twenty-sixth of Section 7 of Chapter 4, as long as publication may defeat the lawful purposes of the es, but no longer; provided, however, that the es was held in compliance with Section 21. These minutes will not be released until approved for release by the Selectmen and notice of such approval has been entered into the regular minutes.

In open session the BOS unanimously voted by roll call to enter into executive session under M.G.L. Ch. 30A § 21(3).

Selectmen present: Jack Wilhelm; John Clemenzi; Catherine Harrison
Also present: Catherine Tinsley, Recording Secretary
Interim Town Administrator John Petrin joined the meeting at 5:50 pm

➤ Draft Town Administrator Employment Agreement Between the Town of Wenham and Anthony M. Ansaldi, Jr., Fy20 -22

The BOS received and reviewed the final confidential report from MIR that verified Anthony Ansaldi's information.

Mr. Wilhelm reported that Mr. Ansaldi received the draft contract employment agreement and accepted the offer subject to contract negotiations.

The Selectmen discussed the following proposed counter negotiations from Mr. Ansaldi to increase the annual salary base pay of \$125,000 to \$135,000. The discussion included proposing a base salary of \$125,000 with a \$5,000 bonus. Ms. Harrison observed that \$130,000 annual salary was in the mid-range of the salary matrix for Town Administrators for similar size towns to Wenham. The Selectmen agreed this was a fair salary within the advertised range and aligned with Mr. Ansaldi's experience and that Mr. Ansaldi be offered an annual salary of \$130,000.

In reference to the section of the contract "Fire without cause", Mr. Ansaldi requested language be added that if enacted, the town provide him with 90 days' pay. After a brief discussion the Selectmen agreed to add this language to the contract agreement.

The BOS will vote on the proposed agreement for a 3-year term in open session, pending Mr. Ansaldi's acceptance at a salary of \$130,000 commencing on a date that is mutually agreeable on or before September 1, 2019.

Mr. Wilhelm will meet with the Executive Administrator Assistant, Nicci Roebuck tomorrow and update the contract agreement and send it to Mr. Ansaldi for his signature.

Adjournment: *The Selectmen unanimously voted by roll. All vote to return to open session at 6:08 pm.*

Respectfully Submitted By
Catherine Tinsley
11.5.19