

**Executive Session – Contract Negotiations**

AFSCME Council 93, Local 2905

Police Benevolent Associations of Wenham

Wenham Call Firefighters Association;

Interim Town Administrator Contract with J. Petrin

The Executive Session (es) was part of the Wenham Board of Selectmen (BOS), **March 19, 2019** posted meeting.

Materials used in the preparation of such minutes and all documents and exhibits used at the session, may be withheld from disclosure to the public in their entirety under sub clause (a) of clause Twenty-sixth of Section 7 of Chapter 4, as long as publication may defeat the lawful purposes of the es, but no longer; provided, however, that the es was held in compliance with Section 21. These minutes will not be released until approved for release by the Selectmen and notice of such approval has been entered into the regular minutes.

*In open session the BOS unanimously voted by roll call to enter into executive session under M.G.L. Ch. 30A § 21 (3) To discuss strategy with respect to collective bargaining or litigation if the chair declares that an open meeting may have a detrimental effect on the bargaining or litigation position of the Town regarding Benevolent Association of Wenham, and to return to open session.*

Selectmen present: Catherine Harrison; John Clemenzi; Jack Wilhelm

Also present: Peter Lombardi, Town Administrator; Catherine Tinsley, Recording Secretary

- Interim Town Administrator – John Petrin

Ms. Harrison reviewed the amendments to the Interim Town Administrator Memorandum of Agreement

- Hours reduced to approximately 25 hours a week
- Amendment to Section 3c to allow Mr. Petrin, on a part time bases, to perform consulting duties related to municipalities provided they do not involve surrounding communities to Wenham and that he does not engage in other business during Wenham Town hall office hours
- The Town agrees to provide funds for reasonable reimbursement

All three Union Contracts expire the end of Fy19. The Police Union remains in negotiations.

- AFSCME Council 93, Local 2905.
  - The AFSME Union took ratification vote 3/18/19. There are no substantive changes.
  - AFSME COLA increases as follows:
  - 2% for FY20, 1% on July 1, 2020 and 1% on January 1, 2021, 1% on July 1, 2021 and 1% on January 1, 2022
- Wenham Call Firefighters Association
  - The contract includes the following COLA increases:
  - 2 %increase each Fiscal Year
  - Request to increase Lieutenant stipend \$250 x 5 lieutenants
- Harborlight
  - Comments re contingencies

The Maple Woods Term Sheet between the plaintiffs and Harborlight/ is with Andrew DeFranza. The Board reviewed & discussed the contingencies. Language was used to maximize Wenham's protection from potential unfriendly 40b developments. The Selectmen stressed the importance of understanding the land acquisition process. The acquisition price must be "fair value" of the property. The state has guidelines for the purchase of property for affordable housing which may not exceed the sum of the property market value "as is"; this is determined by an appraisal. The Town Administrator will confirm with Town Counsel and the HCDC regarding the appraisal process.

Regarding the three-year "sunset" clause contingency, Mr. DeFranza requested this be extended to a 12 year clause.

This will be determined at the appropriate time.

Ms. Harrison reiterated the importance to tie the contingencies bac to written information provided by Andrew DeFranza, Harborlight.

The BOS unanimously voted by roll call to return to open session at 5:58 pm.

Respectfully Submitted By

Catherine Tinsley

4.10.19